

# ENVIRO SUSTAIN

## JOB TITLE

Senior Consultant

## EXPERIENCE LEVEL

Mid-level

## ABOUT THE ROLE

We are currently seeking a Senior Consultant to be part of the ESG team. You will support our project work in the areas of ESG due diligence of real estate (new construction and existing buildings) and sustainability certifications (LEED,<sup>®</sup> BREEAM, DGNB, WELL, Net-Zero Carbon, WiredScore...).

Depending on the project, you will also support us in the development and implementation of decarbonisation strategies at asset and portfolio level and other ESG support services such as ESG reporting or portfolio assessment according to GRESB.

## WHO ARE WE LOOKING FOR?

At ES, we are a mixture of individuals from disciplines across sustainability, engineering, architecture and environmental sciences but we all have one thing in common, we all believe in our vision 'Healthy, sustainable space. For everyone.'

Sustainability and the built environment are fast moving due to innovation, technological advances as well as regulatory changes and new policy that may be introduced. Because of this, our scope of work is constantly evolving and we find that the people who flourish at ES are those who are flexible, eager to bring new ideas, have a willingness to learn and push their own boundaries as well as those of our clients.

As you will see, we offer a very flexible approach to working life and look for people to join us who can work autonomously but diligently in order to achieve excellent results. If you are considering joining our team, we ask that you uphold our core values; accountability, curiosity, excellence.

Our clients and the work are often challenging with shifting timescales, actions and creative solutions needed, but if you are passionate and enjoy a challenge, we will in return give you great benefits, opportunities to study further, learn new skills and progress your career.

Does that sound like you? Read on to find out more about the role and what we can offer you as part of our team.

## TECHNICAL REQUIREMENTS

- At least five years professional experience
- A completed degree, e.g. in the fields of construction/architecture, environmental/process-engineering, sustainability/resources management or a comparable qualification.
- Accredited in one or more of the building certifications listed in the role description
- Fluent in written and spoken German and English.

## KEY EXPERIENCE

- The ability to write technical reports clearly
- Knowledge of sustainability and ESG topics including decarbonisation
- Experience of advising clients (investors, developers) on ESG and sustainability issues
- Able to manage complex projects with a small team.

## DESIRABLE SKILLS

- Ability to develop and present ideas and client solutions
- Able to work independently and solve problems proactively
- A strong vested interest in sustainability/ climate related subjects and ESG.

## WHO ARE WE?

We aren't just a team of sustainability consultants. We are architects, civil engineers, environmental engineers, geologists, climate scientists, energy specialists, climate campaigners, and building enthusiasts. And we think if you have a passion for sustainability and buildings, then you'll fit right in.

Since 2001, EnviroSustain has offered a wide range of sustainability and technical consulting services in the real estate sector. Our clients are owners of large real estate portfolios in Germany and other European countries. With a team of passionate individuals, we're helping our clients tackle the important issues linked to the climate crisis, EU regulations and ESG strategy and risk head on.

## OUR ETHOS

At ES, we know that not everyone is an early bird or a night owl, that you might want to take a long walk at lunch time to get away from your screen or go to the gym during its quiet hours.

We realise that you might want to visit family for a few weeks, work from a quiet café or even take the plunge and move to a different country. We understand the struggles of childcare during the school holidays, unexpected sickness, or doctors' appointments and that sometimes, life just happens. Because we're all human, and we wanted to create a workplace that fits in with your life, not be a detriment to it.

Above all, our corporate imperative is to ensure continuous health and well-being of our employees.

## STAFF BENEFITS

- **Remote work:** Our team members are currently based in different locations throughout Germany and the UK with around half based in the Berlin head office, some in our Kassel office and the rest in their home offices. You're free to work from a location that suits you.
- **Truly flexible hours:** Like waking up at 5am to get on with your day? Or prefer working in the evening once the kids have gone to bed? You're free to work the hours that fit around your life.
- **Part-time options:** Almost half of our team are employed on a part-time basis and we offer support for those returning to work after a career break or maternity leave.
- **Learning and development:** Our employees participate in a wide range of training courses, online events on ESG, green building and legislative changes (SFDR and EU taxonomy) and language courses for all employees.
- **Subsidised travel:** We offer employees paid public transport to and from the office, BahnCard 50 and bicycle leasing through JobRad.
- **Additional benefits including:** 30 days annual leave, pension contribution, health care, bike rental scheme, volunteering opportunities, Christmas off and personal carbon offsetting for all staff!

## WHY WORK WITH US?

1. Join a team who are passionate about using their skills to reduce the climate impact of buildings for a more sustainable future.
2. Truly flexible approach to working life for optimum staff wellbeing.
3. Collaborative and encouraging working environment with an open feedback culture - we love a new idea!
4. Regular team workshops in Berlin and visits to other exciting cities and sustainability events to stay connected.
5. Experience working with key real estate clients moving towards a low carbon future and a circular economy.

## HOW TO APPLY

We will only pursue applications that show clear grasp of both German and English and meet the requirements set out in this document. Please review these carefully before applying.

Please apply by sending your CV and a letter of application stating how you meet the requirements to:

[bewerbung@es-info.com](mailto:bewerbung@es-info.com)